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is...has a "grievable" violation of work rules if they are pressured, evaluated, threatened, disciplined in any way for the content of their decisions on any other basis except that those decisions run contrary to legal precedent or run contrary to the regulations of the department. Having asked that question, I would first yield thirty seconds to Senator Connealy, and then I'll give the balance of my time to Senator Bromm, because I know he has some and I've got my light on. He can use my light for his purposes. But, first, thirty seconds to Senator Connealy, if I could.

SENATOR Dw. PEDERSEN: Senator Connealy, would you respond, please?

SENATOR CONNEALY: Yes, Senator Pedersen. Yes, Senator Landis, that's how I read it and I want to thank you for your work...

SENATOR LANDIS: Okay.

SENATOR CONNEALY: ... to keep these administrative law judges independent.

SENATOR LANDIS: Now, Senator Bromm has some concerns as well, and I'm not sure that we see it exactly alike, but he was kind enough to give me his time. I'd like to return the favor and give him this time. My light is also on and I'd be happy to make sure that he has at least five minutes to speak.

SENATOR Dw. PEDERSEN: Thank you, Senator Landis. Senator Bromm.

SENATOR BROMM: Thank you, Mr. President, and thank you, Senator Landis. I appreciate your history with the situation and your background. I'm not prepared to offer an amendment to this section at all and it may be that I won't, but I don't have...

SENATOR Dw. PEDERSEN: One minute.

SENATOR BROMM: ...a hundred percent level of comfort, if I understand it correctly. I...I have a...I do have a great concern that the administrative law judges will be able to